



-- CONSTITUTION --

ARTICLE I: NAME, OBJECTIVES, GOVERNANCE

SECTION 2: OBJECTIVES

- A. To qualify for and operate in accordance with 501(c)(3) status.
- B. To increase intercultural awareness and understanding between the citizens of the Northern New York area and the citizens of other parts of the world.
- C. To maintain a working partnership with developing areas (such as Nicaragua) in order to complete projects which strengthen both communities.
- D. To promote education throughout the life cycle in support of human development.
- E. To develop and expand the interest of our community, and to build on values promoting compassion, sharing, responsibility, and respect through Mission of Hope activities.
- F. To encourage Mission participants and supporters to make life choices based on a deeper understanding of human needs.
- G. To acquire property, fixed assets, and/or services as deemed necessary to further the above-stated objectives.
- H. [To support the United Nations Millennium Development Goals.](#)

ARTICLE IV: EXECUTIVE OFFICERS

SECTION 3: ELECTION. TERM OF OFFICE. DUTIES AND POWERS

- A. The Executive Officers shall be elected by the Active Members at the Annual Meeting in accordance with the Constitution and Bylaws.
- B. Election of the Executive Officers of Mission of Hope shall be by secret ballot for each office as set forth in the Constitution and Bylaws unless a candidate for office is running unopposed, in which case the vote may be by voice or by show of hands.
- C. The terms of office shall be two years for President, two years for Vice-President, two years for Executive Secretary, and two years for Treasurer. The term of office for the Vice-President Nicaragua Operations shall be three years. [All Officer positions can only be held by the same person for no more than two consecutive terms, except for the Vice-President of Nicaragua Operations.](#)
- D. The Executive Officers shall exercise such powers and perform such duties as provided in the Bylaws.

ARTICLE V: LEADERSHIP TEAM

SECTION 2: ELIGIBILITY. TERM OF OFFICE. AND ELECTION PROCEDURE

- A. Leadership Team members shall be Active Members or Provisional Leadership Members of Mission of Hope in good standing.
- B. Leadership Team members shall serve a two-year term of office, except for student members, who will serve a one-year term; with those members designated by the Leadership Team standing for election each year in order that there will be staggered terms of membership on the Team. This will become effective commencing in the spring of the year 2002 as determined by the President then serving.
- C. Potential Leadership Team members shall submit a Volunteer Opportunities form to the Executive Director. They shall be elected by the General Membership at its November meeting and take office on [January 1](#) following their election. Leadership Team members may stand for re-election.
- D. The Leadership Team shall elect, by secret ballot, an Active Member or a Contributing Member to fill a vacancy on the Leadership Team until the next General Membership meeting.

- BYLAWS -

ARTICLE VII: ELECTIONS

SECTION 1: NOMINATING

- A. Each year in ~~September~~March, the President shall appoint a Nominating Committee which shall be charged with presenting at least one candidate for each elected position that year, at the General Membership meeting in November.
- B. The Nominating Committee shall be responsible for finding candidates for President, Vice-President, Vice-President Nicaragua Operations, Secretary, Treasurer, and Leadership Team members.

ARTICLE VIII: COMMITTEES

SECTION 1: STANDING COMMITTEES

- A. Standing Committees of Mission of Hope may be established or discontinued by the Leadership Team.
- B. Standing Committees shall be continuous until discontinued by the Leadership Team.
- C. The chairperson and members of each committee shall be appointed by the President with the approval of the Leadership Team.
- D. Standing committees of Mission of Hope shall be:

Healthcare

Nutrition Programs

Women's Health

Clinic Operations

Program Outreach and Facilitation

Grants

Public Relations

Education

Sponsorships

Adult Literacy

Vocational Training

Community Sustainability

ECO

Microfinancing

Orphans Hope Project

Community Development

Home Shelters

Energy

Strategic Planning

By-Laws

Policies and Procedures

Financial Planning

Fund Raising

Materials Management

MOHtown

Other Locations

Personnel Management

Volunteer Coordination

Fellowship and Information

Technology Support

Fund Raising

Membership Communication

Projects-

~~Activities (local and on-site)~~
~~Construction / Community Development~~
~~Education~~
~~Medical / Healthcare~~
~~Grant Writing~~
~~ECO~~

~~Public Relations~~

~~Transportation-~~

~~Local~~

~~International~~

~~On-site~~

E. All committees and officials shall be subject to the Leadership Team, who shall have power to decide any question of jurisdiction, and to define the duties and powers of the committees. The Leadership Team shall also approve of all new rules before they are put into force. At least one member of the Leadership Team will be a member on any and all committees to act as liaison to the Leadership Team.

F. The actions of all committees shall be reported to the Leadership Team at the first regular meeting held thereafter.

G. Any expense over \$50 incurred by any committee ~~shall~~ must be authorized in advance by the Leadership Team.